

January 2019

Somehow our planet has survived yet another full rotation around the sun. Another full cycle of seasons has been recorded in the books. The very earth itself teaches us that to be alive is to be in constant motion and continual transition from one season to the next; seasons of tension and seasons of relief, seasons of suffering and loss, seasons of reconciliation and healing. All life on this enormous rotating sphere echoes the repeating patterns of nature.

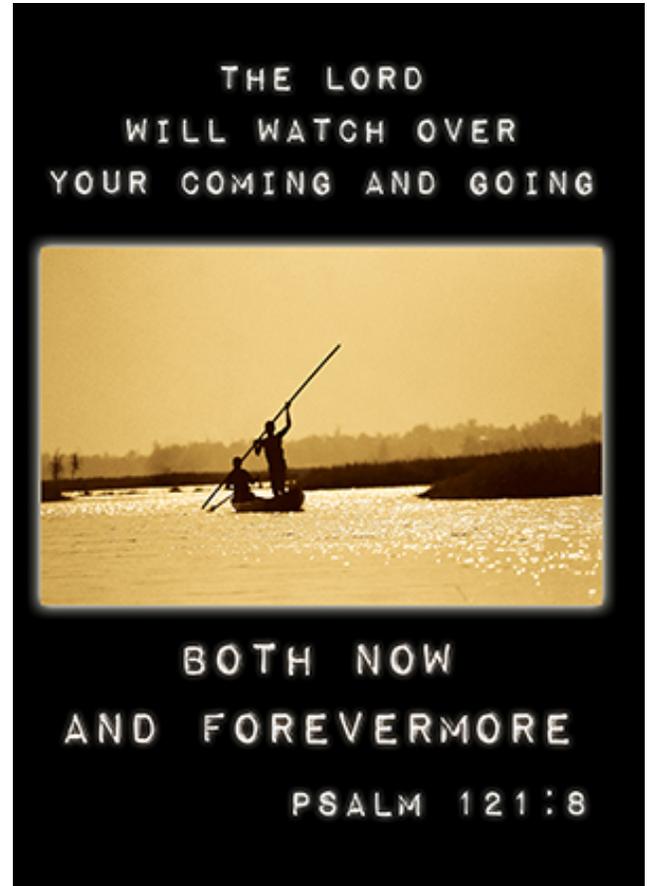
In this seasonal swirl, I sometimes feel as if I am feverishly paddling a rickety canoe on a vast and turbulent ocean. Enormous swells rise up and I am effortlessly lifted up to the exhilarating heights of fulfilled promise and realized potential. From this great vantage point I can see a bright horizon that is breaking forth. Suddenly, without warning or invitation, I am plunged down into a roaring abyss. Darkness closes in as if somehow swallowing the light. Angry waters of uncertainty and doubt surround me and I paddle furiously in vain against the great current. I guess it's normal to fight for control over my own destiny, but clearly I am wrestling against a force much larger than me. Finally, exhausted by the struggle and left defenseless against such great power, I have no choice but to yield to the sea and give way. It is here, in my leaky, frail little boat, that I abandon the fight and surrender all I think I am. It is here that I come to discover a remarkable truth. **This present circumstance, whatever it is, will always change.** Whether I am floating high on the peak or sucked down in the deep dark valley, **every situation I face today will certainly pass in time.** Nothing in nature remains fixed. The ebb and flow of every life is woven into the grand and mysterious fabric of life. Exerting no effort, after a while, I'm lifted back up again. The pattern repeats.

I am learning to struggle less and ride the waves instead of fighting them. Patient endurance has

taught me that I can adapt safely through every shifting tide and the ever-changing currents.

Even still, transitions of any kind remain poignant and can often trigger unsettling tensions, especially when standing on the threshold between going out from one place and coming in to what is next. More than anything else, the in-between time is the hardest.

Psalm 121 assures us that God will forever watch over us as we navigate through the turbulent ups and downs of life. In every season, God's love never ceases and the Divine Spark embedded deep within every soul can never be extinguished or drown out.



Thankfully, our church tradition helps us to broadly map our journey. Annual liturgical seasons help us navigate the year with courage and faith built on tradition and practice. On Sunday, January 6th we enter a new season called Epiphany. Taken from a Greek word, Epiphany means to point out in some remarkable way or to reveal. It is a season of being alert to the array of signs and clues, given by God, to point to the Holy Presence, here, now among us and in us.

Epiphany recalls the awe and wonder of Jesus' birth and also his life, death and resurrection. At the start of a new year, we stand on the threshold between what was and what will be. We are invited to lean excitedly into our future with courage, while holding fast to the conviction that our God does in fact watch over our coming in and going out.

Epiphany is gazing on the priceless gift of God in flesh appearing but it is also an invitation to follow Jesus out of the silent night into the fray of a broken world crying out to be healed. When we are alert to the signs and clues that point out

in some remarkable way God's presence among us, we begin to see the recurring pattern of growth that is only coaxed forth by ever-present change.

So, let us boldly surrender to the inevitable reality of change and walk together through the threshold into what will be. Building on our collective unity, we will glimpse a brighter horizon and gain new found courage and discover astounding strength in solidarity. Let us take hold of an imaginative dream that dares to proclaim the good news. Even now, there is the dawning of a brighter day. Alongside God's vision for TriCon church in 2019, we will be guided by our sacred text. Together, let us energetically work for God's justice wherever that takes us. Let us actively seek our distinctive place in advancing the realm of God here on earth as it is in heaven. Through the collective collaboration among all those bound and compelled to follow in the Way of Jesus, we will heal the world one small action at a time.

May we begin 2019 with this dream in our heart to fuel our soul.

In faith and hope!
Robert W. Brown
Senior Minister



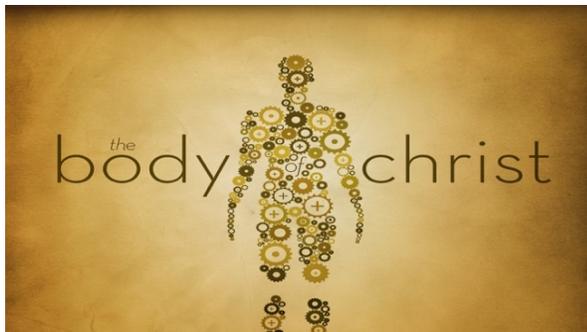
TRICON EMERGE 2018

REFLECTIONS FROM THE INTERIM

Ever since I arrived among you I have heard TriCon people say things like: “I so look forward to the conversations we have in the Advent and Lenten Small Groups,” “The men share such good support through the Anchor Group,” and “The Youth Group and its Mission Trip are really transformational for the kids!” One of Tri Con’s strengths is its small groups, the ones just mentioned, as well as Caregivers, Seekers, Knitwits, Voyagers, and others.

During the Evolve transition process, you expressed a longing for more of this kind of positive experience. In other words, you heard God calling you to expand such opportunities – a desire that you wove into your current Vision and Priorities. For example, care, community, collaboration, and communication are all nurtured within small groups. These settings also offer opportunities for vibrant worship, the discovery of talents, and the means for and meaning in carrying out service and mission.

Small groups are necessary to the vitality of any congregation, especially one the size of TriCon. They are cells of health in the Body of Christ through which the Holy Spirit moves and ministers. Smaller circles enable people to feel cared for, to learn and grow in faith, and to reach out to the wider community, thus rendering the whole a more fit witness to Jesus Christ in the world.



Your Church Council and committees are also small groups, ones charged with helping TriCon live into its God-given Vision. The Holy Spirit is likely to inspire new initiatives that fulfill the Vision through these elected bodies, but proposals may also come through the clergy, staff members, other individuals, groups inside TriCon, and sometimes through situations occurring *outside* the church. I’ve started to refer to all of these enterprises as “Vision Projects.”

For instance, this fall, it has been my honor to be involved in two avenues of action that encourage the development of small groups at TriCon. The first of these Vision Projects is an effort spearheaded by the Diaconate, through a sub-group of Mary Hennings, Jean Cummings, and me. Our project has been to think through and propose protocols for starting TriCon small groups in an enriching and responsible fashion. We have consulted with others and presented a draft to the Diaconate, hoping to finalize it after the first of the year.

The second of these Vision Projects is to start one or more spiritual support groups for women. I have been hosting exploratory conversations among some interested parties, and will embark upon the trial pilot phase this winter. We expect that lay facilitators will emerge organically and help clergy with the effort’s sustainability going forward. Then, building upon what we learn from this phase, small groups may be opened up to women of the congregation in the spring. If you are a woman who wants to nurture relationships and bond with other women, to go deeper spiritually, practicing different forms of prayer, and to participate in mutual growth and transformation, please contact me.

In Faith and Promise,
Jean

JANUARY WORSHIP



January 6 EPIPHANY	Service at 10:00 a.m. Communion	Rev. Dr. Jean Vandergrift preaching
January 13	Service at 10:00 a.m.	Rev. Robert Brown preaching
January 20 MARTIN LUTHER KING SUNDAY	Service at 10:00 a.m.	
January 27	Service at 10:00 a.m.	Rev. Robert Brown preaching

**Prior to the Annual Meeting,
the Stewardship and Fellowship Committees
invite you to attend a pancake breakfast at 9am!**

Warrant for the Annual Meeting Sunday, February 10, 2019

To the Members of the
Trinitarian Congregational Church in Concord
County of Middlesex, Commonwealth of Massachusetts

You are hereby notified that the Annual Meeting of said church will be held on Sunday morning, the *10th of February, 2019, at 11:15 am in the sanctuary, immediately following the 10am worship service for the following purposes, to wit:

- Article 1. To receive and act upon reports of the Church officers and committees.
- Article 2. To choose all necessary Church officers and committees for the church year 2019.
- Article 3. To appropriate money for all Church expenses and to determine the manner of raising same.
- Article 4: **To consider and vote on proposed by-law changes.
- Article 5. To transact any other business which may legally come before said meeting.

M. Dixie Grimes, Clerk Concord, Massachusetts - January 2019

* Snow date: Monday, February 11th 7:00 pm

** The proposed by-law changes:

- Clarify the review process for the Senior Minister
- Replace "Associate Minister" with "Additional Clergy" in a number of places
- Remove "parsonage" from the responsibilities of the Property Committee

The full details of the proposed changes will be mailed prior to the meeting.



YOUTH GROUP MISSION TRIP

hello
january

Youth Group will meet
Sundays, January 6th, 13th and 27th
NO YG on Jan 20th for MLK weekend

Discussion Group will meet
Wednesdays, January 2nd - 30th
Text Bob or Christine.

Mission Trip 2019 - Puerto Rico

Mission Trip MEETING

Sun., January 13th: 12:00 - 1:30 PM

This is a **required** pre-trip meeting.

Contact Nick Bruning before the 13th if you have any questions, concerns or conflicts.

FINAL PAYMENT DUE

January 13th

\$1,300 for those families who financially support the church.

\$1,900 for those who do not.

You may send a check, leave a check in the offering plate marked MT on the memo, or pay online at our Payments Page.

Scholarships are available, speak to Judy at the church office.



MT Fundraiser begins after the first of the year!

Keep an eye out for zebras in the Parish Hall, opportunities to spend an evening with Boston's green-team, a viewing of a movie with BB ... and *many* more fun offerings!

Christine Kelley,
Youth Leader
ckelley@triconchurch.org
978.337.6171 call or text

Bob Brown,
Sr. Minister
revbobbrown@triconchurch.org
978.204.7739 call or text

Nick Bruning
Mission Trip
nbruning@triconchurch.org
978.618.1629 call or text

New Members - Joining January 27th!



We will welcome new members on **Sunday, January 27th**, and would love to include you, should you be ready to join TriCon church.

We will host an “exploring membership” event, a pre-joining meeting with Bob and others from the committee, date TBD. Call or email Amy Bruning if you would like to join and have not yet had the opportunity to attend an exploring membership.

Jill Robitaille, Co-Chair of Membership: jb.robitaille190@gmail.com

Sarah Hart, Co-Chair of Membership: sarahphart@earthlink.net

Amy Bruning, Membership Coordinator: abruning@triconchurch.org ~ church office: 978-369-4837

Please join us in welcoming those who joined TriCon on December 9th!



Ed Feather started attending TriCon with his partner Susan Mlodozieniec and their boys Whit and Avery Feather shortly after moving to Concord about four years ago. Whit is a Junior at CCHS and Avery is in 8th grade at Fenn. Whit is active in Youth Group and is excited to go on the Mission Trip this year. Avery is active in the Seekers program and Ed and Susan have also helped coordinate the Seekers over the past few years.



Erin Lynch lives in West Concord with her 11-year-old son Will, a fifth grader at Thoreau. A transplant from Oregon, Erin enjoys exploring New England and has been fully indoctrinated by all the Boston sports teams (but still eats nightshades). She works as a graphic designer in Boston, and also enjoys cooking, baking, writing, movies, watching baseball, and making things out of felt. Erin and her son have been coming to TriCon for a few years. She loves the sense of community here (especially important as a single mom), and is excited to make her membership official.



Travis Snell lives in Carlisle with his wife Liza, daughter Susannah, a freshman at CCHS, and son Sam, a sixth grader at Carlisle Public School, and their dog Willy. A native of Grand Rapids, MI, Travis has been a Church School teacher at TriCon for the past 10 years. When not in church, you can find Travis with his family, often skiing or doing something athletic, or at his office in Concord where he manages commercial real estate.



Chad and Krissy Tyson moved home to Concord from London twelve years ago. Since then they have added Charley (age 12), Jack (age 10), their dog Churchill (age 6) and Milly (age 4) to their household. Chad and Krissy are both lawyers. Chad works in corporate finance law and Krissy has her own firm specializing in indigent criminal defense. Charley loves soccer, lacrosse and art. Jack loves swimming, lacrosse and building with Legos. Milly plays soccer, dances ballet, and loves to wear fancy dresses. Their favorite things to do as a family are hiking, fishing and skiing.

SEARCH COMMITTEE

Minister of Congregational Life

You can read about the search for the Minister of Congregational Life in the October, November, and December monthly TriCon newsletters on the church website triconchurch.org or by clicking on the word [HERE](#) in the TriCon weekly email update section -SEARCH COMMITTEE NEWS.

See the chart below for the Search Committee progress to date.

DISCERNING through the Search

WHAT PROGRESS ARE WE
MAKING IN THE TRANSITION TO
A NEW PASTOR?

- The search committee meets with the conference to begin a Spirit-filled search.
- The conference posts our open position on UCC Ministry Opportunities.
- The search committee considers ministerial profiles received from the conference.
- The search committee holds interviews to narrow the candidate pool.
- The search committee identifies a final candidate.
- Our governing body negotiates a compensation package with the candidate.

Updated 12/14/18

PAST NEWS

Previous communications from Search Committee re: search for Minister of Congregational Life

September 21

October 5

October 26

November 16

November 30.



This is an exciting time for our church family as we move forward on living into our vision “to be a nurturing community of faith that honors God through service & mission.”

We are grateful to all who have made a pledge or gift for 2019 and very appreciative that so many were able to raise their pledges.

However, we still need to hear from many parishioners who have not yet responded. We cannot do it without you! Please return a pledge card or go to our website – triconchurch.org and make a confidential pledge.

If you are not sure if you have already pledged, you can call the church office to confirm or simply complete a pledge card or pledge on-line. (If it is a duplicate, we promise we will not count it twice!)

It is up to all of us to ensure that the church can continue all of its services, programs and ministry. Please join us in supporting our wonderful church.

Thank you,
The Stewardship Team

Jeff Campbell, Chair
Amy Bruning, Liz Crowell, Jon Piper, Becky Schwenk, Beth Vause, Judy Walpole

EVENTS AND OPPORTUNITIES

Occasional Multi-Generational (“OMG”) Choir

Come one, come all:

- ...tykes and older kids, teens and adults of all ages.
- ...high voices and low, melody singers and harmonizers.
- ...by-ear learners, and music readers.
- ...only-in-the-shower singers, and experienced singers

Sunday, January 6 EPIPHANY Sunday

To learn a FUN piece of music, come to the Parish Hall from 9:15-9:45 AM.
If younger children would be happier joining us at 9:30 AM, that's fine too!



SENIOR CHOIR (teens and adults)
Thursday rehearsals begin on January 14
7:45-9:15 pm

*Newcomers are welcome for a season,
a year, or a lifetime!*

*Regular participation is expected,
but perfect attendance is not.*

- Sing music in a wide variety of styles
- Strengthen musical and vocal skills
- Meet new people, deepen friendships,
laugh together.

HOSANNA SINGERS (grades K-6)
Winter Session: January 27-March 10

Rehearsals after church (11:15-11:45)
in a Lower Level classroom
Rehearsal dates: January 27, February 3 & 10,
March 3
Sing for Worship: March 10 (that morning we
meet at 9:30 in the Parish Hall)

Contact Music Director, Vickie Wagner
vwagner@triconchurch.org or 978-369-4837



WELCOME TO TRICON!

Whether you are just visiting, looking to find a church home or still feeling your way after several visits, we encourage you to pick up brochures and other information in the parish hall or the church entry, and to come for refreshments in the parish hall following the service.

You are welcome to participate in any of our church programs and activities and to sign up your children for Children's Ministry or youth programs. Call the church office with any questions.

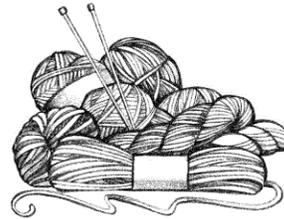
**ATTENTION
MEN OF THE CHURCH
Join the Anchor Group**

The Anchor Group meets on the **first and third** Tuesdays of each month at 7:00 a.m. in the church parlor. The Anchor Group is a group for men of all ages who discuss and share issues of religion and spirituality in light of contemporary culture. Any questions, email Greg Howes at howes2012@gmail.com.

CAREGIVERS GROUP

The TriCon Caregivers Group is an opportunity for parishioners and friends in caregiving roles to come together to share accomplishments and failures, joys and sorrows, laughter and hope, as well as information about caring for others and ourselves.

If the role of caregiver is part of your life, please consider joining the TriCon Caregivers Group. **We will meet on Wednesdays, January 9 and 23 at 10:00 a.m. in the church parlor.** Call the church office (978 369-4837) for more information.



Knitwits

All knitters at any skill level are welcome to join us. Come and get help, give help, share projects, get new ideas or just enjoy the conversation. If you are new to knitting, we are happy to welcome you and teach you some basic stitches. If you need a project, we can make suggestions. As a group, we make prayer shawls for the Caring Connection, plus donations of hats, mittens, and scarves for City Mission Society.

**Wednesday,
January 23
at Noon
in the
Church Parlor**

All knitters at any skill level are welcome to join us. Come and get

The deadline for the
February Newsletter
is January 15.



ALL COMMITTEE CHAIRS:

Please submit your report to Karen Lord in the church office.
Call Karen with any questions or for a copy of prior year reports.

LIFE CHANGES

NEW BABY

We welcome Annalise Margaret, born on October 30 to Kaitlin and Brian Waterson and big sisters Avery and Amelia.



WITH SYMPATHY

Our thoughts and prayers are with the family of our long time member (71 years), Breezie Howard, who died on November 24. A service will be held at TriCon on Saturday, January 12 at 11:00 a.m. with a reception following.

Sincere sympathy to Shirley and Fred Huettig and their family. Shirley's father, John Foster Moore, died on December 1. A service will be held in CT.

Heartfelt condolences to Claire Wilcox, Joan Rosazza and their family. Claire's brother, Jim Wilcox died on December 8 in FL. A service will be held in CT.



CONFIRMATION

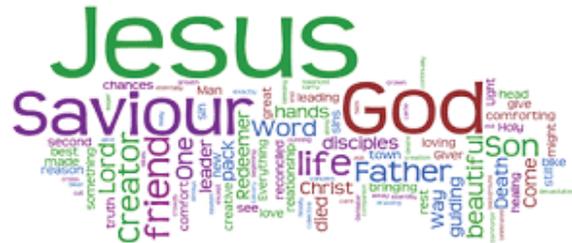
Sunday, January 6th 5:00 - 7:00 PM
Sunday, January 27th 5:00 - 7:00 PM

Jesus, Part I Confirmands
Jesus, Part II Confirmands & Mentors

If you cannot make a class that includes Mentors, please be sure to let your mentor know ahead of time.

Thank you to the parents who provide the meals each class so the group can enjoy a time of fellowship and discussion together around the table.

Suzanne Giles, 978.505.9176
David Hart, 978.618.1855
and Rev. Bob Brown, 978.204.7739





Our Children's Ministry Program in January



Sunday, January 6th

10:00am Epiphany Worshiping Together

Sunday, January 13th

10:00am Creative Church

Sunday, January 20th

10:00am Children welcome in worship
Martin Luther King Weekend
No Children's Programming

Saturday, January 26th

7:00am - SEEKERS Help at Red Cross
Food Bank

Sunday, January 27th

10:00am Mission Projects Sunday
1:30pm Voyagers Visit Lincoln
Commons

(Note: event needs to be confirmed)

**Session Two
Children's Ministry**
begins on Sunday, January 6th

We have a great offering of
Children's Ministry programming
coming up in Session Two.
More Exploring Faith Groups,
Creative Churches,
Mission Projects Sundays and
Worshiping Together services!

Signups to participate in
programming have already begun.
Please consider joining in on the fun!

If you are a new family and would like information about our Children's Ministry program, please contact our Children's Ministry Director, Carrie O'Brien, at cobrien@triconchurch.org. You may also visit our website at www.triconchurch.org and click the Christian Education tab.

Children's Ministry Morning Routine

Before the 10:00AM service, nursery age children, up to age three, are dropped off in the nursery on the first floor of the Children's Ministry wing. Pre-Kindergarten through 8th Grade join worship with their families for the first part of the service before leaving for programming. On Sundays when there is no Children's Ministry programming, there is child care in the nursery for children up to age 5. There are activity clipboards for older children in the Narthex.

CARING CONNECTION

NURTURING COMMUNITY WITH VISITS - DID YOU KNOW...

Our two ministers are actively engaged in pastoral care and are available to members of the congregation in need throughout the year. Much of this work is confidential. In addition, Rev. Bob Brown works with committee chairs and lay leaders in an advisory, nurturing and pastoral role. Each week Rev. Jean Vandergrift makes in person and phone visits to hospitalized and home-bound members of the church family who are not able to attend services regularly.

Through the flower ministry at Christmas and Easter, and the Valentine gift bags, the Deacons participate in a visiting program with home-bound members of our congregation. Caring Connection supplements the Diaconate visits with a visiting buddy program, where members of our congregation who are less able to attend regularly are paired with a Caring Connection visitor. These volunteers from the congregation try to visit monthly and talk on the phone as well. These visits by Deacons and Caring Connection volunteers supplement the work of the pastors and provide essential connections.

Especially in times of transition, we are **each** a vital part of this compassionate community. If you would like a pastoral visit, please call Bob or Jean directly. If you know of someone in our congregation who might like to have a visiting buddy, or if you would like to BE a visiting buddy, please let the Caring Connection chairs Polly Vanasse (617-584-1705) or Cynthia LaMothe (978-369-9676) know.

Open Table - JANUARY 2019

Coffee & Tea

All kinds

Instant - Ground - Decaf - Regular - Herbal



Helping Our Neighbors Locally and Globally

Serving Over 300 Guests Weekly



Please leave donations in the marked bin in the Parish Hall

ITEMS OF INTEREST



As we move forward living out our Vision Statement, we have TriCon

HATS that identify us as joining together in FAITH, SERVICE, AND MISSION. The hats will be sold for \$12 each. You can pick one up in the church office or Parish Hall. We hope you'll purchase one and look forward to many opportunities to DON our VISION HATS!

ALTAR FLOWERS

If you would like to donate flowers for a Sunday service in 2019, you may sign up on the flower chart in the parish hall or on our website.

THANK YOU

Thank you, Holly Pompe van Meerdervoort Rebecca Purcell, and Alisha Boyajian for doing the flower arranging on our Christmas altar. It was beautiful!

VOLUNTEER OPPORTUNITY!

We are in need of one or two volunteers to straighten up the sanctuary each week. The work takes about an hour, your schedule can be flexible and the job runs from September through June. If you would like to help keep the sanctuary neat and orderly, please contact the church office.

Your Generous Mission Dollars at Work JANUARY 2019 SPOTLIGHT



Founder Elizabeth Ross with Ugandan Primary School Children

TriCon funded the library building and added thousands of books at Kigarama

KASIISI PROJECT, UGANDA

Since 1997, the Kasiisi Project has aided education in and around Kibale National Park in rural western Uganda, East Africa. They work with several research groups to target critical issues for the survival of the forest and support of the local population.

The Kasiisi Project supports early childhood education, promotes conservation and health education, provides daily school lunches, trains teachers, encourages literacy through libraries and computer usage, funds secondary school and college scholarships, and address the special needs of girls.

They work in 14 schools, which support 10,000 primary school children.



Learn more at:
triconchurch.org/mission-outreach

THANK YOU FROM THE KASIISI PROJECT

Thank you for your contribution to the wellbeing of some of Africa's most needy children. We are so grateful for your continued support.

Elizabeth Ross, President

SNOW POLICY

When the Concord Public Schools or the Concord-Carlisle Adult Education classes are canceled, so are our events, classes, meetings. If there is a question, call the chairman or convener.

While we hope never to have to cancel a worship service, in the event of severe weather call the church answering machine, check the TriCon website or watch Channel 4 for the latest information.



HEARING AID UNITS

Available on Sunday Mornings

Individual hearing units that are part of our sound system are available on Sunday mornings. Just ask an usher for help.

We also have a hearing loop in our sanctuary for those whose hearing aids are compatible.

For more information, call the church office.

ON-LINE GIVING

AVAILABLE AT TRICON

We are able to accept on-line donations and payments via our website – triconchurch.org. On the homepage, you will see “Click here to make donations and pledge payments”. Any questions, please call or email Judy or Amy at the church office: jwalpole@triconchurch.org or abruning@triconchurch.org.

TRICON’S QR CODE

This QR code automatically opens a special webpage on mobile devices (phones, iPads, etc.) that’s designed for smaller screens. You can scan the code with your phone to make the process of giving to the church that much simpler.



SERMONS ON LINE

You can HEAR SERMONS on line by going to

www.triconchurch.org

OR

Facebook.com and search Trinitarian Congregational Church



www.triconchurch.org
has a new look with easier
navigation!

Now you can find our
Latest News, Sign Ups, Sermons,
Welcome Brochure, Calendar, and
Payments button all on our
homepage triconchurch.org
Check it out!

January 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1  Church Office Closed	2 7:30pm Youth Discussion	3	4	5
6 EPIPHANY 10:00am Worship/ Communion 5:00pm Confirmation Class 7:00pm Youth Group	7 6:30pm Personnel Committee	8 7:30pm Prudential Committee 7:30pm Diaconate	9 10:00am Caregivers 7:30pm Youth Discussion	10 7:30am Finance Committee	11	12 11:00am Breeze Howard Service
13 10:00am Worship 11:00 am Welcoming Coffee 12:00pm Mission Trip Meeting 7:00pm Youth Group	14	15 7:00am Anchor Group	16	17	18	19
20 10:00am Worship	21 MARTIN LUTHER KING, JR. DAY Church Office Closed	22 7:30pm Church Council	23 7:30am Mission Committee 10:00am Caregivers 12:00pm Knitwits 7:30pm Youth Discussion	24 Choir Rehearsal	25	26
27 10:00am Worship New Members 5:00pm Confirmation Class 7:00pm Youth Group	28	29	30 7:30pm Youth Discussion	31 Choir Rehearsal		

S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		