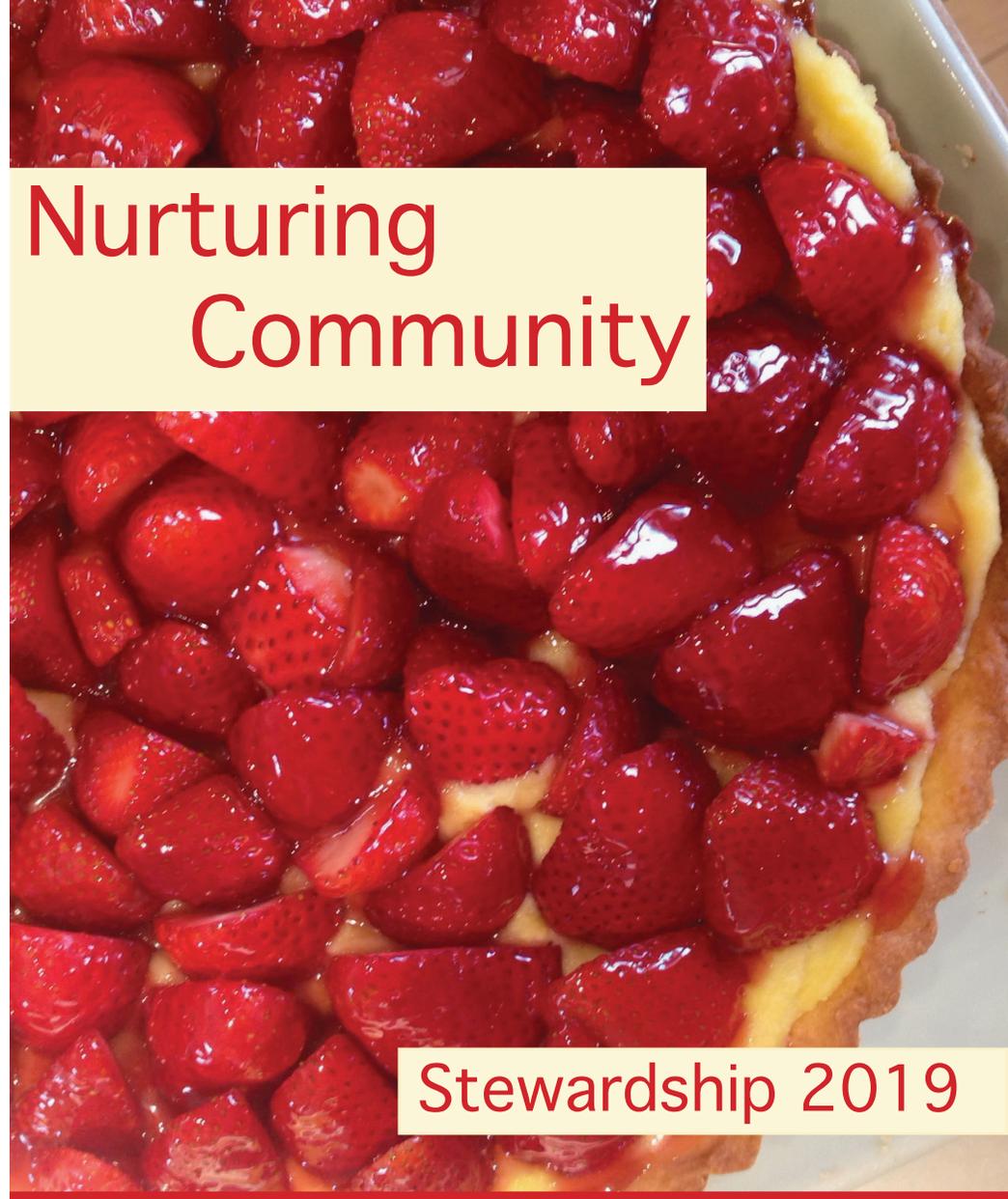


TRICON
Trinitarian
Congregational Church
54 Walden Street
Concord, MA 01742



TO:

Honoring God
Through Service and Mission

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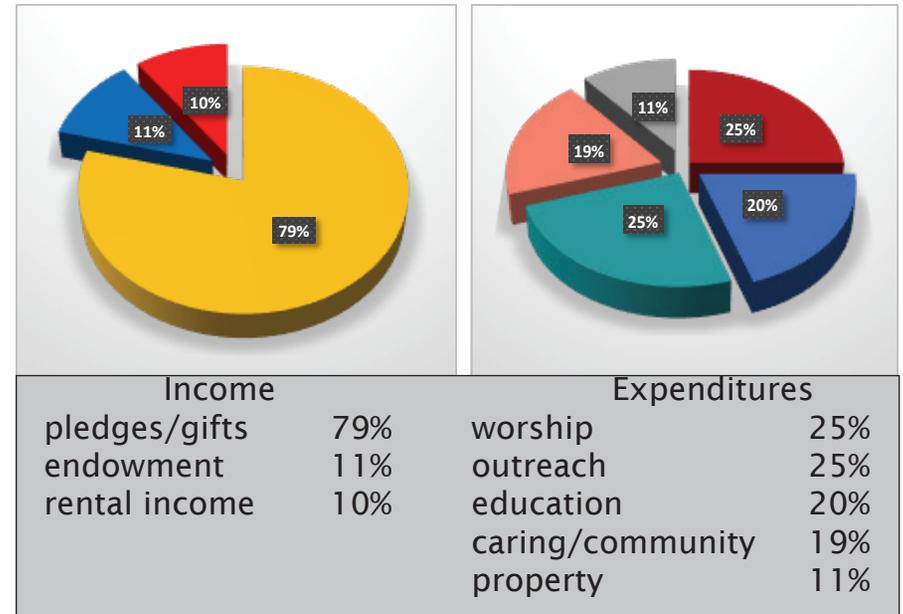
TriCon Vision: God is calling us to be a Nurturing Community of faith that honors God through service and mission.

As we prepare a budget for 2019, we are aware that some members have passed on or moved away, so **to sustain the current levels of ministry, programming and service, we need to increase our pledge income.**

To address the needs listed below will require an 8% increase in total pledges.

- Hiring a new full-time settled clergy is likely to mean another \$30-40,000 in the Personnel budget to provide housing subsidy and health insurance.
- Our new, exciting Children’s Ministry program and the popular Advent/Lenten groups need additional resources, adding \$3 - 4,000 to the CE budget.
- A 2% cost of living raise for our hard-working clergy and staff amounts to \$10,000 and we have several staff members who are significantly underpaid compared to comparable positions elsewhere.
- We can no longer rely on volunteer labor to shovel and clear snow from all the stairs and walks so we anticipate spending another \$10-12,000 in the Property budget.
- In addition to the above, we aspire to meet our longtime goal of devoting 20% of our pledge income to mission
- Increasing communication and our on-line presence and finding ways to help parishioners use their talents and passions to enhance the work of the church are goals identified in our vision priorities.

Total Annual Budget: \$1,052,600



The expense figures represented in this booklet are presented in a narrative format where budget line-items are allocated across the spectrum of major areas of ministry. Therefore, each category includes clergy and staff salaries based on the amount of time spent in that area and supplies and resources are likewise allocated.



GOD is calling us

to be a **nurturing community of**

faith

that HONORS GOD through
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TRICON WORSHIP

I have been so moved by the prayers I hear each week. There is a sense of sharing that centers and guides me through the next week.

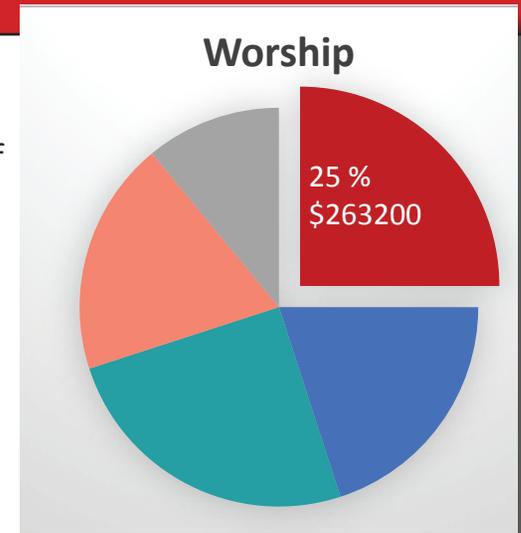
- Betsey Wood



Worship is at the heart of who we are as a people of God. We gather together to give thanks, to praise God, to celebrate joys and to support each other in times of need. Bob, Jean, and Vickie work together to integrate the prayers and music with the sermon topic.

Worship also happens outside of the sanctuary – when the Anchor Group shares a moving reflection; when the youth group lies on the floor staring at an array of stars projected on the ceiling; when a prayer shawl lovingly made by the Knitwits is delivered to one who is hospitalized; or even when laughter follows the tears as a member is surrounded and comforted by other parishioners in a difficult time.

Worship accounts for 25% of our total annual budget: **\$263,200**



Worship

In addition to our regular Sunday services, we have Lenten, Easter, Advent, and Christmas services, weddings and memorial services and celebrate the sacraments of Baptism and Communion.



In a world overburdened by divisiveness and multiple factions proclaiming to have a lock on the truth, it is calming and restorative to come to this place on a Sunday morning and be rejuvenated, knowing that whatever our individual spiritual leanings may be, we are all welcome and accepted.

- Barbara Lynch

TRICON EDUCATION

Our youth are our future, the ones who will carry on the work that Jesus calls each generation to do, and we should help equip them to take up the task. Our church offers us numerous opportunities to interact with our engaging, talented young parishioners. Participate, it will benefit all of us!

- Phyllis Clarke



Christian Education is alive and well at TriCon! CE Director Carrie O'Brien has launched an exciting new **Children's Ministry Program** designed to educate and energize our young people while accommodating the busy lives of today's young families. The **Voyagers** (grades 5/6) and **Seekers** (7/8) enjoy fellowship events and service projects and develop values and relationships that lead them seamlessly into the senior high youth program.

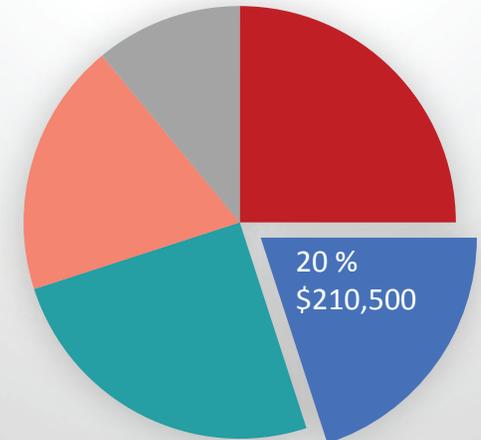


The Sunday night **Youth Group** continues to be a vibrant, active time for high school teens to relax, have fun and enjoy a break from their hectic schedules. Lasting friendships are formed based on mutual respect, acceptance and inclusion of all. The Wednesday night **Discussion Group** offers a quieter time to discuss a variety of topics in a safe, confidential and supportive environment.

The **Confirmation** program, led by Bob Brown and lay volunteers Suzanne Giles and David Hart, offers teens an opportunity to learn about the church and explore their faith each one supported by a caring adult mentor.

Education accounts for 20% of our total annual budget: **\$210,500**

Education



TriCon has taught me how to be a leader, how to be accepting and how to be myself.

- Zander Kessler

The annual **Senior High Mission Trip** is the highlight of the year for our youth. This year's trip will be to Puerto Rico to help with the ongoing clean-up and recovery efforts following Hurricane Maria.



The **Advent and Lenten Study Groups** are more popular every year offering adults an opportunity to study and reflect on a spiritual topic while forming relationships with fellow parishioners. Adding more small group opportunities is a goal for the coming year.

TRICON OUTREACH

*Live out our Faith through....
Hands on Service and Mission*

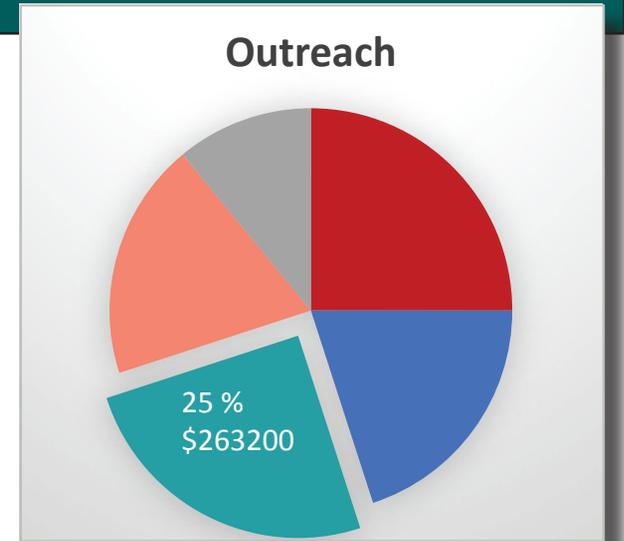
With our mission dollars, we support organizations that fight homelessness and hunger; provide resources for early childhood education; domestic violence victims and violence prevention; help veterans and the developmentally disabled; as well as responding to disasters world-wide. We have partnerships with agencies assisting orphans and disadvantaged children in Cambodia, Myanmar and Uganda and AIDS victims in South Africa.

We also offer tangible assistance through contributions to the Open Table pantry and serving Open Table meals, Mitten Tree, Prison gifts, City Mission Society Christmas Shops, local women's shelter, school supplies and clothing drives.

We are currently investigating more opportunities for hands-on mission such as preparing meals for a homeless shelter and increasing volunteering at some of the organizations that we support.



Outreach
accounts for
25% of our
total annual
budget:
\$263,200



Being involved and invested brings us closer to understanding how to be Christians in this complicated, fractured world, where things often seem lopsided and unfair.

- Betsy Swaim



We come here to be part of a community dedicated to acting in the name of God to do all the good we possibly can in the world.

- Lucas Wilbur

TRICON CARING

Community is the first word that comes to mind when so many of us begin to talk about the church. In community, we celebrate together and we hold each up in times of need. Through coffee hour, church suppers, Anchor Group, Knitwits, the 80th Birthday Party, Advent and Mother's Day teas, committee meetings or working on a project together, we get to know fellow parishioners, enjoy fellowship, laugh together and share our stories.

We are a caring community – hospital and home visits are made, notes are sent, calls go out, rides are offered, meals and flowers are delivered. Members of the Caring Connection graciously serve as hosts at memorial receptions. We reach out to warmly welcome new worshippers.

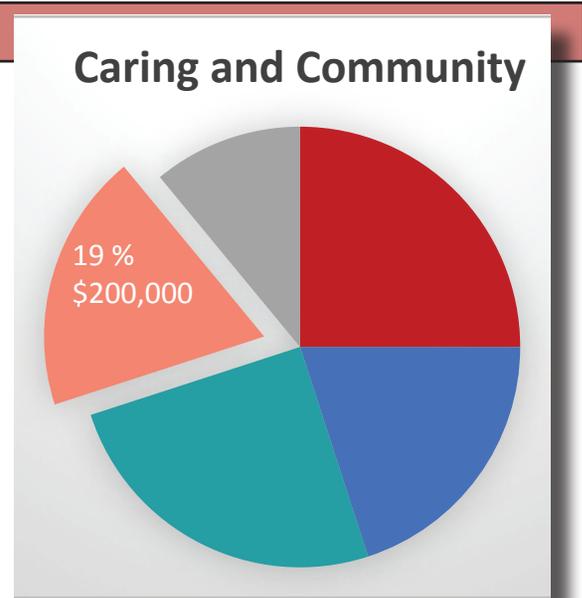
Communication enhances our sense of community. Our website, weekly email blast, monthly newsletter and Sunday Events and Comments are all vehicles to keep us connected.



I'd be willing to bet that if you asked a lot of people what their greatest fear is, it is not death, but being alone. I am grateful to the whole community of TriCon for helping me to live without that fear.

- Liz Crowell

Caring and Community accounts for 19% of our total annual budget: **\$200,000**



We each walk our own story but are offered the opportunity through the communion of souls here to be companioned by other caring witnesses. It is a great privilege and testament as to how we are being nurtured in love.

- Allene Kussin



I appreciate being at TriCon where we talk and share in conversations from the everyday to the more serious.

- Kathy Manley

TRICON COMMUNITY



Our beautiful building and grounds provide us with a home where we gather, work together and enjoy each other's company. Maintaining our church home takes significant resources for utilities, supplies, lawn maintenance, snow and trash removal, annual equipment maintenance contracts, painting as well as dealing with the necessary repairs that crop up from time to time.

With our ramps, elevator and lift, we can be proud of having a building that is welcoming and accessible to all. We are also proud to offer our parish hall to a number of community groups – Concord-Carlisle Community Chest, Domestic Violence Services Network, Communities for Restorative Justice and the Concord-Carlisle Human Rights Council to name just a few.



Part of my professional training in architecture was to learn how to make not just buildings but places that would engage and uplift people on more than just a functional level. Our church is one of those places for me, providing comfort, guidance and friendship.
- Holly Darzen

Property accounts for 11% of our total annual budget: **\$115,700**



What makes me proud to be a member of this community is that we sweat the details on both the big and small stuff and on the big stuff especially, we always seem to get it right –such as pairing a welcoming spirit with our beautiful welcoming church, building our home, sacrificing to make the hard investments to keep it up to date, accessible and functional to serve the needs of the church and the community.
- Jeff Campbell



Nurturing Community

Our Stewardship Campaign will be a little different this year –we are hosting a series of parties in member’s homes and at church. They will be opportunities to share fellowship and talk about the church and stewardship – what motivates people to give to the church – what should we be doing or not doing – what do you value about the church – what should be changed or initiated. Attendees at these events will not be asked to make a pledge.

Pledge cards will be mailed with a letter in mid-October and an ability to make a pledge on-line will be set up. November 18th is the target date to receive pledges but they can be mailed or brought in any time before then.

We hope that you will look over the material in this booklet, attend one of the parties, read the letter accompanying the pledge card and carefully consider what you can contribute to the church in the coming year.

Pledges and gifts account for 79% of the church’s income. Rents and Endowment Fund income are the only other sources. It is up to all of us, the parishioners to provide the resources to continue the ministry and mission of our church.

We are happy to provide any other information that may be helpful to you – please contact any one of us with questions or concerns.

Your Stewardship Team

Jeff Campbell, Chair
Amy Bruning, Liz Crowell, Jon Piper, Becky Schwenk, Beth Vause,
Judy Walpole



We are afflicted in every way, but not crushed; perplexed but not driven to despair; persecuted but not forsaken; struck down but not destroyed; always carrying in the body the death of Jesus, so that life of Jesus may also be made visible in our bodies.

2 Corinthians 4:8-10

Life today can often feel like a stormy sea of relentless waves, threatening all that is good and safe. Yet, day after day, year after year, TriCon Church throws wide its doors. This is our sanctuary of relief, a refuge of safety, a place of reorientation, restoration, healing and hope. At TriCon we make visible our idea of the resurrected life of Jesus. As followers of a good and just God, we champion kindness, promote compassion, lift up tenderness, and dispense mercy with abandon.

In unity with one another we discover a divine strength that refuses to bow before the merchants of fear and despair. In reverent prayer and radical faith, we have built a ship of light. We are organizing a voyage around a theology of action. We are ready to boldly set out from the safety of sanctuary into that vast ocean of pain, uncertainty and darkness, but we already know that the darkness will never comprehend it! We know our mission, we know our purpose and our God-given vision forward. Now is the time to set sail, now is the time to fund this voyage as never before. If you identify with TriCon’s mission and believe that we do make a difference, then we invite you to get on board.

In faith and hope,

Rev. Bob Brown
Senior Minister