



SEARCH COMMITTEE UPDATE – 2/16/18

At our Annual Meeting on Sunday, 2/11/18, Prescott Stewart, chair of the Search Committee provided the following update to the congregation.

The Search Committee considers their representation of the entire TriCon church family in the search for a settled minister to be a sacred honor and, as a result, will be undertaking a very deliberate and thoughtful process to develop their recommendation.

Current status

- In late January, the Church Council approved a final TriCon Church Profile, which was submitted to both the Mass Conference of the UCC and Rev. Bob Brown
- After review of the TriCon Church Profile, Rev. Brown indicated his desire to be considered for the position of settled senior minister at TriCon
- The Mass Conference of the UCC released Rev. Brown's Ministerial Profile to the Search Committee

Next steps

- Over the next few months, the Search Committee will continue to its four-step discernment and evaluation process:
 1. **Team Building (November 2017):** The newly-formed Search Committee met to get to know one another
 2. **Transition (December 2017—January 2018):** The Search Committee met with the Transition Team to fully understand and finalize the Church Profile. The Search Committee also met with Rev. Wendy Vander Hart, Associate Conference Minister of the Mass Conference of the UCC, to understand the UCC "Search and Call" process and resources that the UCC MBA (Metropolitan Boston Association) offers to support congregations.
 3. **Evaluation Process Foundations (February 2018):** The Search Committee committed to developing a deliberate and mindful process for evaluating any Senior Minister candidates. Although Rev. Brown will be the first candidate, the Search Committee recognizes their responsibility to develop a complete and prayerful evaluation process. As Prescott noted, "each member of the Search Committee comes to this process with personal opinions and bias; but we have committed to 'checking these biases at the door.'" Prescott added that the Search Committee has committed to a group mantra—Trust the Process.
 4. **Candidate Evaluation and Selection (March 2018+):** In March, the Search Committee will conduct a "mock interview" with a newly-settled minister. After completion of that interview, the Committee will interview Rev. Brown. The Committee anticipates multiple interviews with Rev. Brown.

Throughout this process, the Search Committee is committed to a transparent process with the TriCon congregation, within the bounds of respecting the confidentiality of the interview and evaluation process. The Search Committee welcomes questions from our church family throughout this process.