

Finance

TriCon's total receipts for 2016 were \$1.1m, 73% of which were from pledges and 9% of which were from endowment income. In terms of expenditures for 2016, 67% of TriCon's expenses were spent on the relatively fixed costs of Personnel and Property. 33% of expenditures were spent on Programs and Mission. The church ran a \$41k surplus in 2016. In addition, TriCon is blessed with \$2.3m in endowment funds which were drawn down at roughly 4% in 2016.

Finances		
Total Budget 2016		
Personnel	\$602,846	55.24%
Property	\$129,011	11.82%
Programs	\$359,487	32.94%
Total Budget	\$1,091,344	100.0%

Endowment	
General Endowment	\$1,197,304
Clergy Housing Endowment	\$710,520
Mission Endowment	\$400,076
Total:	\$2,307,900

Mission

TriCon sets a goal of 20% of our pledges to go to mission. We support over 30 charitable agencies covering a myriad of social, economic, and environmental issues. In addition to the percentage of pledges, in 2016 TriCon raised \$67,022 through the annual Antique Show and special offerings.

Mission Budget		
Local	\$39,513	17%
State	\$85,008	36%
National	\$35,000	15%
International	\$59,614	26%
Unallocated	\$15,366	6%
Total:	\$234,501	100%



Celebrating who we are

Age range - Our congregation closely correlates with the communities in which we live. While there is a shortage of 20-40 year olds in our congregation, so too is there in our community.

Age Range	# in congregation	% of congregation
0-17	275	25%
18-34	101	9%
35-64	425	39%
65+	296	27%

Community - 70% of our congregation lives in Concord, but we also draw from Carlisle, Sudbury and other surrounding towns

Tenure - Those who have worshiped here longest are most likely to be members.

Years at TriCon	Members	non-Members
10+ years	347	115
5-10 years	229	227
Less than 5 years	56	123

Membership - At the beginning of every worship service, we say all are welcome here. You do not need to be a member to attend church sponsored events.

Active Members- 632

Active non-members- 465

Spiritual Nourishment in addition to our Sunday service

Our church offers many opportunities to meet, to care for each other, and to investigate where God may fit in our lives beyond Sunday service. This listing is of regularly scheduled recurring events. It does not include committee meetings, single events, or other times in which we may find fellowship with other members of our congregation.

Spiritual Nourishment in Addition to Sunday

Group	Attendance
Caregivers	5
Anchor Group	30
Knit-wits	12
Lenten/Advent Series	80
Seekers	14
Voyagers	13
Senior Choir	30
Meditation Group	10
Art Group	5
Yoga	5
Confirmation	15
Youth Group	60
Youth Discussion	20

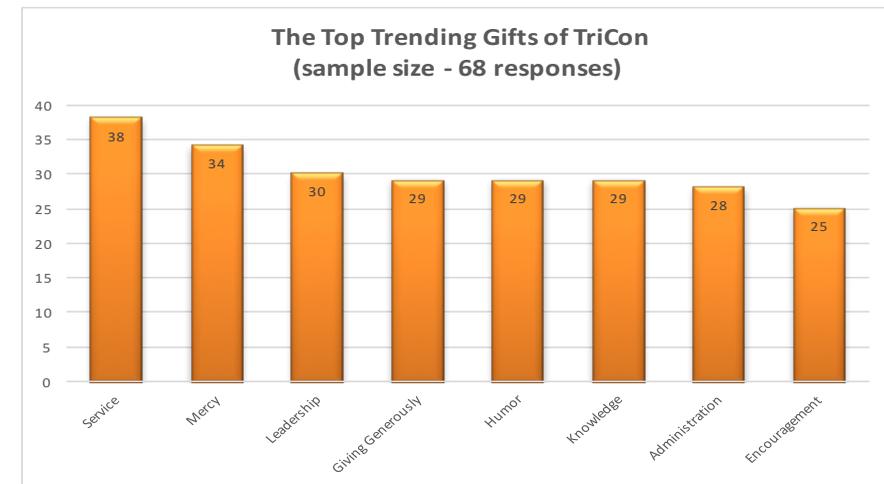
Exploring Our Spiritual Gifts

The Holy Spirit gives us special abilities and aptitudes to accomplish God's mission - special traits that build up the Body of Christ to carry out God's work.



Sixty-eight of you turned in questionnaires to date. THANK YOU for taking the time to wrestle with the descriptions and reflect upon yourself. We hope it was a benefit to you personally; it certainly helps us see more of who TriCon is. Indeed, as more questionnaires come in through October, we will add them and adjust the portrait.

Our spiritual gifts in relationship to the needs of our neighbors will feed into our fall discernment about who God is calling TriCon to become and the characteristics of the senior minister that best suits our movement in this direction.



Simply ask the office for the full spread of twenty-two gifts if you'd like to see the whole picture.

What stands out to you about TriCon's top gifts (so far)?

- The congregation is awesome!
- It is ready to be of service and to show mercy, which fits well with longing to do mission.
- There are those able to lead and give generously to Christ's work.
- We like to laugh and see the humorous side of things as we carry out God's serious business.
- We are knowledgeable about many things and glad to offer this to the church.
- We are capable of organization, detail-oriented, and like to accomplish God's goals.
- We take time to encourage one another in awesomeness, stirring us up to do good deeds.
- We may be more eager to help than to lead, to know than to teach, to do things than talk about spiritual things.

What else stands out to you?