



Spiritual Gifts from the Bible

Romans 12:1-8; 1 Corinthians 12:1-31, 14:1-5; Ephesians 4:1-15; 1 Peter 4:8-11

Leadership

Leadership is a visionary and forward-looking gift. Leaders have the ability to lead and direct members to accomplish the goals and purposes of the church. They seek God's will in all things, and their leadership motivates people to work together in unity toward common goals.

Administration

Persons with the gift of administration enable the church to organize according to its God-given purposes and long-term goals. They are detail-oriented and able to steer and encourage others to remain on task, working with greater efficiency.

Teaching

Teaching is the ability to convey the content of the faith and lead others in learning, for the ultimate purpose of building up, unifying, and maturing the body, so that the church can be positive witnesses in word and deed in the world.

Knowledge

Like teaching, the gift of knowledge manifests itself in settings of education and training in discipleship. It is the God-given ability to learn and share information with others in useful ways, plus to know and explain God's Word to others.

Wisdom

Wisdom is the gift that perceives the work of the Holy Spirit in the church and the world, understanding the deeper meaning in every day life. Those that are wise have come into maturity through various trials of life and faith and are willing to share humbly from this experience.

Prophecy

The gift of prophecy is being open to God speaking through us. It is boldly proclaiming the Word of God in order to build up the church and inspire it into action in the world. It often manifests itself in preaching and teaching, and at times it may include the ability to see into the near future.

Discernment

Discernment is a gift of deep intuition and insight. It is the ability to recognize the true intentions of others and to distinguish between positive and negative influences and messages so that the church can follow the Spirit. Discernment is also able to see the big picture and advocate for the well-being of the church.

Exhortation

Possessors of this gift encourage members to be involved in and enthusiastic about God's Word and work. Members with this gift are good motivators, empowering and supporting others.

Shepherding/Pastoral Care

Pastors, staff, and others can manifest the gift of shepherding. It refers to mentoring and helping others grow in faith, but also to looking out for the spiritual, physical, and emotional welfare of others. Those with the gift of shepherding have joy in caring for others through concrete actions of love and guidance.

Faith

The gift of faith is confident that God works all things together for good. Believers with this gift model and encourage others to trust in God in all circumstances, even in the face of apparently insurmountable odds.

Evangelism

The gift of evangelism is the gift of faith-sharing. It is the ability to speak and live the Good News of God's love God in such a way that others are led to make a commitment to Christ and unite with the church in mission.

Apostleship

This is an entrepreneurial gift. Apostles motivate the church to look beyond its walls to carry out the Great Commission, that is, to disciple others and invite them into relationship with God and community. They may be missionaries and church planters.

Service/Helping

Those with the gift of service/helping recognize practical needs within the church, either among its membership or within its programming and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes and enjoy doing for others.

Mercy/Compassion with Cheerfulness

Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift empathize with the hurting and the downtrodden. They also keep others aware of the needs within and outside the church.

Healing

The gift of healing is not about transferring spiritual power to eliminate suffering and disease, but the ability to channel God's grace and healing love to those who suffer physical, emotional, or spiritual pain through listening, touch, prayer, or other means.

Giving Generously

Members with the gift of giving contribute to the work and mission of the church freely, joyfully, and generously. They actively look for ways to share their resources to support God's work and bless others.

Working of Miracles/Deeds of Power

Those gifted with the working of miracles never doubt the power and presence of God within creation and relationships. They are also able to help others see and believe in God's power.

Tongues and Interpretation of Tongues

This God-given gift refers to ecstatic speech during worship, known as "glossolalia" in biblical times. It is a language of the heart that doesn't make sense to most listeners. "Tongues" need to be interpreted in order to be useful to the church and its mission. Today Pentecostal churches still highly value the gift of tongues as described above, but other churches translate it for today as helping to build bridges across cultural, generational, and language divides.

Hospitality

Those with this gift have the ability to make visitors, guests, and strangers feel at ease, thereby helping to integrate new people into the fellowship of the church. They often use their homes to entertain guests and as a welcoming space for small groups and faith gatherings.